
	Competency balance		
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Target group <input type="radio"/> Teacher / trainer <input type="radio"/> Counsellor <input type="radio"/> Social worker <input type="radio"/> Youth worker <input type="radio"/> future employer <input checked="" type="radio"/> other: volunteer	Type of best practice <input type="radio"/> initiative <input type="radio"/> campaign <input type="radio"/> project <input type="radio"/> website only <input checked="" type="radio"/> programme <input type="radio"/> model <input type="radio"/> training <input type="radio"/> learning material <input type="radio"/> other:	Experiences <input checked="" type="checkbox"/> available for more than 5 years <input type="checkbox"/> available for less than 5 years <input type="checkbox"/> pilot phase / testing <input type="checkbox"/> in development <input type="checkbox"/> other:	Area <input type="radio"/> political <input type="radio"/> religious <input type="radio"/> socio/cultural <input checked="" type="checkbox"/> other: professional <hr/>
Summary: KOMPAZ is oriented towards the quality standard of the company CH-Q (the Swiss Qualification Program for the Career) and is a conceptual framework for the certification of persons on four levels. Level 1 is the creation of an individual competency profile.			
Description: Admission conditions: No requirement for level 1, except own motivation, willingness to develop a personal competence profile, ... Performance assessment; For level 1: four group work workshops, at least 20 hours of independent work. Intensification: 1-day group assessment for the assessment of social and communicative competences 4 workshops of 5 units each with 1 - 2 coaches Step 1: Inventory (orientation and tracking) Step 2: Potential evaluation and competency balance Step 3: Personal profile and target concept Step 4: Presentation, implementation training and final reflection Authorization; Personal competency profile, knowledge about one's own abilities, certificate (confirmation about ability to independent competency management) Costs for a workshop series Level 1: EUR 195, - Assessment of the personal portfolio and summary of results by the trainer: EUR 50,- Certificate CH-Q, Level 1: EUR 35, -			

Kompetenzprofil



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KOMPAS
Kompetenzanerkennungszentrum der
Volkshochschule-Stadtbibliothek Linz



CHQ
Schweizerisches
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Contributing partner

ECC